

4.3 Community Relations

Performance

US\$10.7M

Direct economic impact in communities of influence at Camino Rojo

Camino Rojo

During the year we supported various community healthcare initiatives. For example, our Camino Rojo operation funded breast cancer screenings for 107 women from the communities of San Francisco de los Quijano, El Berrendo, San Tiburcio, La Pardita, Cerritos de Jesús, Brendy, and La Fábrica. Our onsite medical team in Camino Rojo also provided almost 1,300 free appointments to citizens in the same communities. These medical sessions involved preventive healthcare talks, first aid training, and discussions on other health issues.

Orla also invested in a community beautification campaign in San Tiburcio, Mexico. We provided over 100 families with supplies to paint the façades of their homes, contributing to the beautification of their neighborhoods and nearby public spaces. As part of this initiative, the first playground and recreational facility for the community was constructed, which is now being used by approximately 100 kids a day. The facility has an outdoor gym, multi-purpose playing fields, kids playgrounds, reforestation areas, picnic

US\$9.6M

Spent on goods and services for our Camino Rojo mine from suppliers based in Zacatecas, Mexico

Awards

Orla Mining was voted a top three favourite for Best Mining Company in the Elko County Readers' Choice Awards.

Created over 10 years ago, the recognition program allows community members to nominate and vote on their favorite businesses in many different categories, including mining, arts and culture, community, and more.



areas, sidewalks, and pedestrian streets. Orla contributed funds over a two-year period to support the campaign.

In 2024, Orla provided 200 scholarships to Mexican ejido students from local communities around Camino Rojo. The scholarships are distributed every six months to students spanning the elementary, secondary, high school, and university levels, helping to fund their education and learning supplies.

Through our partnership with the Institute for Vocational Training in the State of Zacatecas (ICATEZ), Orla supports vocational training services for people in our communities of influence. The training is provided in the "Las Bodegas" Community Centre, which was restored by our Orla

Camino Rojo team. In 2024, 81 people benefited from vocational training in areas such as hairstyling, embroidery, baking and confectionary, cosmetics, and construction.

South Railroad

Demonstrating their commitment to volunteerism and making a hands-on positive impact, in 2024 the Orla South Railroad team partnered with two local organizations to help fight hunger in Elko County: Communities in Schools (CIS) of Northeastern Nevada, whose goal is to help students graduate, and Friends in Service Helping (FISH), an organization that provides food packs with fresh vegetables and fruit, bread, and protein items to community members in need.

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To support CIS' food hunger program, every other week Orla volunteers provide over 5,650 meals to students in need on non-school days in Elko County. Orla also donated \$10,000 to the program.

Members of the South Railroad team volunteered regularly to help with the FISH drive-up food pantry. Orla South Railroad is proud to do its part to ensure members of the local communities aren't hungry and is honored to partner with the local nonprofit organizations to help by donating time and resources. Orla team members also volunteered through FISH to deliver 175 Thanksgiving meals to schools and distribute holiday meals during the Christmas season.

We created a scholarship program for 2024 Elko County high school graduates who demonstrate resilience and the ability to overcome adversity. We received over 30 applications, and eight finalists were selected by the South Railroad leadership team. The recipients spanned over 120 miles from West Wendover to Spring Creek, covering four different

communities and high schools. Members of Orla's leadership team participated in the award ceremonies and handed out the scholarships.

Orla South Carlin Complex partnered with Women in Mining (WIM) Nevada to support women, promote diversity, and educate the public on today's mining industry. During the year, our Community Relations Manager served as Chair of the WIM Education Committee and led an educational volunteer event on mining to over 600 Elko High School Juniors and Seniors.

2025 Priorities

Camino Rojo

Support the poultry farm in expanding egg sales to local mining companies, including our own operations; developing a second flock to sustain production; and pursuing international certification for animal welfare and free-range practices.

Continue vocational training in partnership with the Institute for Vocational Training in the State of Zacatecas (ICATEZ).

South Railroad

Form a Community Investment Committee to involve employees in reviewing donation and sponsorship requests, strengthening local engagement, and aligning contributions with Orla's community investment priorities.

Continue collaborating with Tribal Council leaders to advance a community sustainability project under their Comprehensive Economic Development Strategy (CEDS), establishing a long-term partnership rooted in shared value.

Partner with the State Parks department to complete a safety-focused infrastructure project for a nearby community, improving lighting, seating, and bus pick-up areas for local schoolchildren.



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2024 Social Incidents

Registered at Camino Rojo

Note: In 2024, most incidents were related to local suppliers, land access, job opportunities, and community infrastructure. All incidents registered in 2024 were resolved during the year.

INCIDENTS AND GRIEVANCES	2024	2023	2022
Insignificant	0	1	4
Minor	4	5	11
Moderate	12	6	4
Major	0	0	0
Extreme	0	0	0
Total	16	12	19

2024 Breakdown of Economic Impact

Direct Economic Value Generated and Distributed (\$ Millions)

The information in this graph is reported and disclosed in Orla's Consolidated Financial Statements, December 31, 2024 available on our website.

